



EL

THE  
• EMERGING LEADERS •  
PROGRAM

# INFORMATION BOOKLET

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[www.elprogram.com.au](http://www.elprogram.com.au)  
[www.facebook.com/elcccvat](https://www.facebook.com/elcccvat)  
[www.instagram.com/theelprogram](https://www.instagram.com/theelprogram)  
[andrew@cccvat.com.au](mailto:andrew@cccvat.com.au)



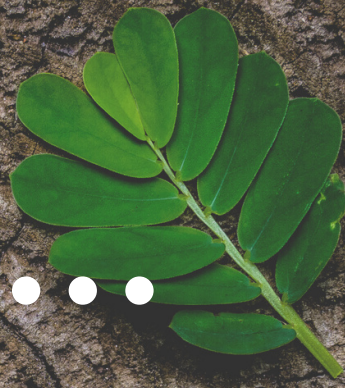
# 5 STEPS: APPLICATION PROCESS



- ☐ Expression of interest emailed to the Emerging Leaders Director - [andrew@cccvat.com.au](mailto:andrew@cccvat.com.au)
- ☐ Complete the initial Application Forms
- ☐ Meet with the Emerging Leaders Director
- ☐ Through the interview process, indicate which Emerging Leaders Program you're applying for (if not indicated prior)
- ☐ Acceptance into the program; complete the remaining applicable forms.



# ABOUT US...



## What is The Emerging Leaders Program?

The Emerging Leaders Program is an opportunity for emerging leaders to establish their leadership now and impact their future ministry.

The focus throughout this process is to equip current emerging leaders in ministry to 'think' movements, to 'live' as disciple-makers, and 'be' Kingdom minded. We are passionate about seeing generations of disciple-making movements in all church and community contexts launched as a result of this program.

There are no limits as to what ministry areas you may be involved in as the program is individually tailored yet the process is structured. The Emerging Leaders program helps you discover and identify your passions and calling, and equips you to be successfully launched into ministry.

There are two distinct programs that involve study, practical training, coaching, mentoring and retreats. These programs are further outlined in the following pages.



# LEADERSHIP DEVELOPMENT: LEAD LIKE JESUS 1 YEAR



What does a year look like?

We value partnering with local communities by equipping and training emerging leaders in the community and context you are called to your church or ministry context. To equip and train you in this context that you are receiving practical placement and mentoring, we include four key components;

- Collaborative Learning Cohort
- Practical Training (SHIFTm2M)
- Retreats and Workshops
- Coaching

For more information on each of these components, continue to read below and/or go to the website ([www.elprogram.com.au](http://www.elprogram.com.au)).



# LEADERSHIP DEVELOPMENT: LEAD LIKE JESUS 1 YEAR



What are the requirements of this Emerging Leaders Program?

There are several requirements for those participating in this EL program:

- Time Requirements: Participants are recommended to be engaged in at least 2 days per week of ministry. You must be in a leadership position within this ministry to ensure that there is a context for ministry application while participating in The Emerging Leaders Program.
- Study: This is a non-accredited (but recognized within CCCVaT) leadership development pathway for emerging leaders as a learning cohort. Each trimester, you have a different leadership focus and book to help you engage further in a specific leadership area, coupled with regular collaborative learning cohort meetings.
- Training: The specific training program you will participate in over the year is Shiftm2M. For more information on this training program, please see pages 12 and 13.
- Equipping Retreat: Attend all aspects of the focussed equipping retreat held in the second half of each year. Travel is at your own expense.



# LEADERSHIP DEVELOPMENT: LEAD LIKE JESUS 1 YEAR



- Annual Retreats: Attend the retreat each year (dates provided by October the year prior, but normally held in February).
- Mentoring & Coaching: The mentor will meet with the Emerging Leader at least once per month (the mentor must also fill in development charts throughout the year). The Emerging Leader will also receive coaching at least 6 times per year for both specific and general disciple-making coaching.
- Final Report: Both the ministry organisation and the participant must complete an annual report.

It is encouraged that the requirement of meetings, training, and retreats be seen as part of your ministry and leadership development by the ministry organisation. Therefore, it should be taken into consideration when managing your workload.



# LEADERSHIP DEVELOPMENT: LEAD LIKE JESUS 1 YEAR



What are the credentials that will be received at the completion of this Emerging Leaders Program?

## FOUNDATIONAL MINISTRY TRAINING

- Received mentoring and coaching
- Completed Non-Accredited Leadership Development Program
- Completed SHIFTm2M ministry training
- Attended Equipping Retreats and Annual Retreats

Participants who have completed this Emerging Leaders Program come with a recommendation for church ministry. This recognises that the emerging leader has the fundamental tools to build a healthy disciple-making ministry within a community that reproduces itself. It is encouraged that the participant seeks further specialised ministry development and academic qualifications.

COST: \$1500.00 upfront (to be paid prior to the Annual Retreat)

- This cost DOES NOT include flights or travel incurred as a result of attendance or requirements associated.





# FOUNDATIONAL MINISTRY TRAINING 2 YEARS

What does a year look like?

We value partnering with local communities by equipping and training emerging leaders in the community and context you are called to your church or ministry context. To equip and train you in this context that you are receiving practical placement and mentoring, we include four key components;

- Collaborative Learning Cohort
- Practical Training (SHIFTm2M & MyFriends)
- Retreats and Workshops
- Coaching

For more information on each of these components, continue to read below and/or go to the website ([www.elprogram.com.au](http://www.elprogram.com.au)).





# FOUNDATIONAL MINISTRY TRAINING 2 YEARS

What are the requirements of this Emerging Leaders Program?

There are several requirements for those participating in this EL program:

- **Time Requirements:** Participants are recommended to be engaged in at least 2 days per week of ministry. You must be in a leadership position within this ministry to ensure that there is a context for ministry application while participating in the Emerging Leaders Program. For more information on study time requirements, refer to pages 10 and 11.
- **Study:** Accreditation in a Higher Ed Diploma of Ministry, or higher. This is achieved as part of a learning cohort in partnership with the Australian College of Ministries (ACOM), a Member Institute of the Sydney College of Divinity (SCD).
- **Training:** The two specific training programs you will participate in over the two years are Shiftm2M and MyFriends. For more information on these training programs, please see pages 12 and 13.
- **Equipping Retreat:** Attend all aspects of the focussed equipping retreat held in the second half of each year.





# FOUNDATIONAL MINISTRY TRAINING 2 YEARS

- Annual Retreats: Attend the retreat each year (dates provided by October the year prior, but normally held in February).
- Mentoring & Coaching: The mentor will meet with the Emerging Leader at least once per month (the mentor must also fill in development charts throughout the year). The Emerging Leader will also receive coaching at least 6 times per year for both specific and general disciple-making coaching.
- Final Report: Both the ministry organisation and the participant must complete an annual report.

It is encouraged that the requirement of meetings, training, and retreats be seen as part of your ministry and leadership development by the ministry organisation. Therefore, it should be taken into consideration when managing your workload.





# FOUNDATIONAL MINISTRY TRAINING 2 YEARS

What are the credentials that will be received at the completion of this Emerging Leaders Program?

## FOUNDATIONAL MINISTRY TRAINING

- Received mentoring and coaching
- Completed Accredited Higher Ed Diploma in Ministry or higher
- Completed Foundational ministry training
- Attended Equipping Retreats and Annual Retreats

Participants who have completed the Emerging Leaders Program come with a high recommendation for church ministry. This recognises that the Emerging Leader has developed fundamental tools to build a healthy disciple-making ministry within a community that reproduces itself. It is encouraged that the participant seeks further specialised ministry development.





# COMPLETE MINISTRY TRAINING 4 YEARS

What does a year look like?

We value partnering with local communities by equipping and training emerging leaders in the community and context you are called to your church or ministry context. To equip and train you in this context that you are receiving practical placement and mentoring, we include four key components, this is an idea of what the first two years will include;

- Collaborative Learning Cohort
- Practical Training (SHIFTm2M & MyFriends)
- Retreats and Workshops
- Coaching

For more information on each of these components, continue to read below and/or go to the website ([www.elprogram.com.au](http://www.elprogram.com.au)).



# COMPLETE MINISTRY TRAINING 4 YEARS



What are the requirements of this Emerging Leaders Program?

There are several requirements for those partaking in this EL program:

- Time Requirements: Participate in ministry at least 2 days per week. You must be in a leadership position within this ministry to ensure that there is an application context while participating in the Emerging Leaders Program. For more information on Study time requirements, refer to pages 10 and 11.
- Study: Meet the study requirements of this EL program. The participants must study as part of the learning cohort in partnership with the Australian College of Ministries (ACOM), a Member Institute of the Sydney College of Divinity. By the end of the 4 years, the participant should complete a Bachelor in Ministry or Theology.
- Training: The two specific training programs you will participate in over the first two years are Shiftm2M and MyFriends. For more information on these training programs, please see pages 12 and 13.



# COMPLETE MINISTRY TRAINING 4 YEARS



- Specialty Track: The Specialty Tracks will be available in the final two years of this EL program and include the following:

- Church Planting
- Evangelism
- Children / Youth
- Creative Ministries, and
- Church Leadership

Depending on the Specialty Track chosen, there will be specialised coaching by a practitioner in this field and where applicable, specific training may be requested.

- Equipping Retreats: Attend all aspects of the focussed equipping retreat held in the second half of each year.
- Annual Retreats: Attend the retreat each year (dates provided by October the year prior, but normally held in February).
- Mentoring & Coaching: The mentor will meet with the Emerging Leader at least once per month (the mentor must also fill in development charts throughout the year). The Emerging Leader will also receive coaching at least 6 times per year for the first 2 years and then be developed in coaching others in the participants final 2 years.





# COMPLETE MINISTRY TRAINING 4 YEARS

- Final Report: Both the ministry organisation and the participant must complete an annual report.

It is encouraged that the requirement of meetings, trainings, and retreats be seen as part of your ministry and leadership development by the ministry organisation. Therefore, it should be taken into consideration when managing your workload.





# COMPLETE MINISTRY TRAINING 4 YEARS

What are the credentials that will be received at the completion of this Emerging Leaders Program?

## COMPLETE MINISTRY TRAINING

- Received mentoring and coaching
- Completed Accredited Bachelor of Ministry or Theology, or higher
- Completed Foundational ministry training
- Received Specialised ministry training
- Attended Equipping Retreats and Annual Retreats

Participants who complete this EL program come with the highest recommendation for church or other ministry. This recognises that the Emerging Leader has developed fundamental tools to build a healthy disciple-making ministry within a community that can be multiplied. It also recognises that they have spent 2 years refining and specialising in a specific area of ministry and have been highly supported throughout the process.





# STUDY

As part of The Emerging Leaders Program, every participant involved in either the Foundational or Complete Ministry Training will be studying with the Australian College of Ministries (ACOM) as part of the learning cohort (as facilitated through CCCVaT). The accreditation in a Higher Ed Diploma of Ministry, or higher, is achieved as part of the learning cohort in partnership with the Australian College of Ministries, a Member Institute of the Sydney College of Divinity. Please note, the participant is required to meet ACOM's entry and ongoing requirements of their chosen course.

We recognise the importance of those being trained for ministry attaining recognised qualifications. We also realise the importance of collaboratively journeying with other leaders to ensure the academia is applied into a practical ministry context with further specialised training to complement this.

There are certain core units that every Emerging Leader must complete, all other aspects of the study are individualised to ensure specialisation of units to the ministry context.



# STUDY



ACOM is an online institution which means that all study requirements are accessed online, with regular cohort zoom (video conferencing) meetings throughout the trimester to enhance your study experience. It is expected that you pass all your subjects, manage your time and engage in all cohort zoom meetings.

It should be noted that you will be studying at a full-time loading (6 units per year), which will require about 2 days per week.

For more information on both Undergraduate and Postgraduate course and core units please go to:

<https://cccvat.com.au/church-support/emerging-leaders>



# TRAINING

## Shiftm2M



Shiftm2M:

Shiftm2M (a shift in thinking from ministries to Movements) is a relational learning environment centred on the gospel accounts of Jesus' ministry. Through this journey, the group discovers the foundation of 'who' Christ is calling us to be and 'what' He is asking us to build as His followers, founded on a deep exploration of Christology which shapes our Missiology. How it looks in your context will vary greatly, however, our hope is that you will grasp a greater vision for true disciple-making and that you will begin to see your own ministry context through the eyes of Jesus' vision for His followers.

For more information:

<https://www.powertochange.org.au/church-movements/shift>



# TRAINING MyFriends



MyFriends:

MyFriends helps everyday Christians develop a lifestyle that creates opportunities for their friends and family to discover God's story together. Through providing a coaching community that intentionally prays, loves, cares, and shares Jesus with their non-churched friends, family, and colleagues, MyFriends helps to develop a Disciple-Making lifestyle for all who attend.

For more information:

<https://www.powertochange.org.au/church-movements/myfriends>



# PARTNERS



For over 20 years ACOM has been a leader in innovative and flexible online learning.

ACOM's approach is holistic: developing head, heart and hands to engage students in a truly life-changing experience.

ACOM strives to produce graduates who are well prepared- not only smart enough to understand their world, but also skilled enough to shape their world.

The Australian College of Ministries (ACOM), is a Member Institute of the Sydney College of Divinity.

For more information:  
[acom.edu.au](http://acom.edu.au)



# FOR MORE INFORMATION



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